



# SAINT MARK'S CHURCH PHILADELPHIA

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THE 2019 ANNUAL MEETING  
Sunday, 10 February, 2019, 10:00 am

## **AGENDA**

- I. Prayer – The Rector
  - II. Greeting -The Rector's Warden
  - III. Presentation of the 2019 Budget – The Rector's Warden
  - IV. The Rector's Report to the Parish
  - V. Questions and Comments from the Parish at large
  - VI. Information on Parish Elections
  - VII. Concluding Prayer
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## **Mission Statement**

Saint Mark's is a community that gathers in faith, serves in love, and proclaims hope, through Jesus Christ.

## **Vision Statement**

Saint Mark's is a welcoming church that seeks to grow through spiritual nourishment, evangelism and outreach, bearing witness in the Anglo-Catholic tradition to God's grace in Philadelphia and the wider church.

## **Values Statement**

Saint Mark's is a loving community that values:

- reverent sacramental worship
  - gracious hospitality
  - generous outreach
  - comprehensive Christian formation
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## **A Prayer for the Church**

A Prayer for the Church

Almighty and everlasting God, who didst form thy Church to be of one heart and one soul in the power of the resurrection and the fellowship of the Holy Spirit: Renew her evermore in her first love; and grant to thy people such a measure of thy grace that their life may be hallowed, their way directed, and their work made fruitful to the good of thy Church and the glory of thy holy Name; through the same Jesus Christ our Lord. Amen. (from the Community of the Resurrection)

# THE 2019 OPERATING BUDGET

## Income

The Parish has three regular streams of income:

Parish Support – which includes income from pledges of annual giving, plate offerings, and special offerings made throughout the year. This might be thought of as Annual Giving and it is this aspect of Christian Stewardship that our Stewardship Team works on each year.

Income from Endowments – which comes from the invested legacies of funds that have been left to the Parish over the years. Most of this income comes from the unitized endowment funds, overseen by the Trustees of the Endowments of Saint Mark’s, a separately incorporated and governed non-profit entity. (The president of the Trustees is Joe Caruso.) We are also the beneficiary of income from one other trust that is administered by a bank: the Mary Eisenbrey Memorial Trust, the proceeds of which must be used for the relief of the poor of the parish.

Other income – from things like rent for building use, fees from extra-parochial weddings, grants, etc.

In 2019, we anticipate the following income:

Parish Support	\$613,000
Income from Endowments	\$370,300
Other income	<u>\$53,400</u>
<b>Total Income</b>	<b>\$1,036,700</b>

## Expenses

For planning purposes the Vestry normally looks at expenses under the following broad categories:

Clergy & Staff Salaries – This category includes the salaries and benefits of the clergy (full-time, part-time, and honorary), the Organist, Organ Scholars and matching funds for the Gerre Hancock Fellowship, Financial Administrator, Verger, Sextons, and child care providers. This year the budget includes a very modest cost of living adjustment (2%) in staff salaries.

\$560,840

Contributions – These are contributions made to the Diocese of Pennsylvania for the support of the episcopate and for the mission and ministry of the Diocese.

\$62,200

Music – This area of the budget accounts for two different choirs. The Parish Choir (\$104,975), which covers the salaries for nine paid singers, scores, instrumentalists, and substitute organists and which represents an increase of \$6,575 over the budget figure for 2018. The Boys & Girls Choir is funded with \$12,000, a decrease of \$5,000 from 2018. The cost of the Choirmaster and Organists are not included in this area; they are included in staff salaries.

\$116,975

Buildings and Property – All costs associated with the care, maintenance, and repair of the building are included in this area of the budget. This includes modest funding for care of the Gardens, maintenance of the Organ, regular roof maintenance, Rectory repairs, and repair and upkeep of heating and air conditioning systems.

\$61,000

Operations – Expenses associated with worship – like flowers and candles, altar bread and wine – are included in this area, as are the costs of Parish events and the Stewardship campaign. Line-items allow for the purchase or repair of furniture and fixtures, costs associated with the website and other miscellaneous operational expenses.

\$47,500

Christian Formation – This budget area includes costs for Pre-Schola, Schola, and Connect – our children’s formation programs, as well as funding for the Summer Choir Camps. It also includes funding for Adult Formation programs (\$2,500). The modest cost of child care workers is included under staff salaries and not in this area of the budget.

\$7,500

Administration – Postage, printing, and office supplies are included in this area of the budget. It also includes the costs of property and liability insurance and taxes (yes, we do pay some real estate taxes and payroll taxes). Other professional services like accounting (for an annual audit) are provided here, as is the cost of advertising.

\$98,500

Outreach – The major programs included in this area of funding include the Food Cupboard, the Saturday Soup Bowl, the Ministry Residents Program, and a grant to St. James School. Modest funding is also provided to assist in the cost of a mission trip. It also includes funding for modest contributions to the Rector’s Discretionary Fund and the support of a seminarian or a contribution to a seminary.

\$38,300

Utilities – Costs for heating (our system can run on oil or natural gas; we have been using natural gas exclusively for several years), electricity, water, and gas are included in this area of the budget.

\$45,000

**Total Expenses \$1,038,115**

N.B. The budget for 2019 anticipates a deficit of \$1,415

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## **The Barnabas Society**

The Barnabas Society was formed by the Vestry in 2018 to recognize those who have included planned gifts in their wills or estate plans, and to encourage planned giving to the parish.

Saint Barnabas was the cousin of Saint Mark. He is depicted prominently in the iconography of the church interior. The Book of Acts reports that Barnabas “sold a field which belonged to him, and

brought the money and laid it at the apostles' feet." Acts (4:37). The name Barnabas means "son of encouragement."

Planned gifts to Saint Mark's may be designated to a particular area of ministry or project, directed for investment with the endowments of the parish, or given without restriction for the general purposes of the parish. As a matter of policy, gifts over \$10,000 are not used for general operating expenses.

A launch event for the Society is being held in the winter of this year.

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## Capital Projects

### **Sidewalk Repair**

We spent about \$12,500 to make needed repairs to our sidewalk on Locust Street. In the City of Philadelphia property owners are responsible for the upkeep of sidewalks. We were able to make repairs to the areas of the sidewalk in greatest need of repair. Funds for this project came from the Capital Fund, where the Vestry reserves funds for emergency capital expenses.

### **Organ Restoration**

Restoration of the 1936-37 Aeolian Skinner Organ and its 2002 additions began in October of 2017. The organ builders had estimated a project length of 6-9 months, but we planned for the possibility that it might take as long as 12 months. As of this month the project is in its 16th month since work began. The delay has been a cause of concern to us, and is largely the result of management problems at one of the organ building firms. The Rector, Mr. McCormick, and our consultant, Jonathan Ambrosino have worked hard to keep the project on track, and to mitigate any problems that could have been a result of this delay. Our chief concern is the quality of the finished product, and we have been willing to sacrifice time in order to make sure the work is being carried out to the highest standard.

Foley Baker organ builders installed most of the pipework in the Antiphonal Division ahead of schedule in October of last year. As of January of this year, Steve Emery, who has been the curator of the instrument for nearly forty years, took control of the day-to-day management of the project, as re-installation of the historic Aeolian Skinner began. Under his supervision work is progressing with renewed purpose and speed, and his expertise and knowledge of the instrument are precisely what is needed to see the project through to an excellent conclusion. Barring some unforeseen complication, most of the organ should be in working condition by Easter. We expect the remaining work to be done shortly after Easter so that tonal finishing can follow in the spring and early summer.

A series of re-dedication recitals is being planned for the late fall of 2019 and early winter of 2020. Recitals will feature Scott Dettra, Joshua Stafford, and Robert McCormick. We hope to add a fourth recital featuring prominent Philadelphia brass players. Details will be announced soon.

Nearly all of the necessary funding is in place for the restoration. The possibility of making improvements to the console, as well as several other alterations that would extend the longevity of the effects of restoration, is under discussion, pending the availability of further funding.

### **Re-Location of Font & Tabernacle**

On November 4, 2018, which we kept as the Solemnity of All Saints, the newly re-located Font was re-dedicated by Bishop James Jelani. Mother Marie Swayze poured the first of twelve pitchers of water into the Font to fill it, so that three children could be baptized there. Well over 300 people were in attendance for the service, and music was sung by the combined choirs of the Parish. The Choir of Boys & Girls sang the ancient hymn *Veni creator spiritus* to invoke the Holy Spirit as the water was being poured into the Font. Fr. Andrew Kellner was our guest preacher.

The project required not only the careful movement of the 1880 Font to a newly constructed platform at the west end of the church, but also the paving of large sections of the west end floor in Pennsylvania black slate, as well as the installation on the platform of colorfully patterned tiles made for us in England. A temporary dedicatory plaque in memory of Richard Swayze was installed while the permanent plaque is being made, and in whose memory the gift to fund this project was given.

A new stand for the Paschal Candle was given at the same time. Standing nearly seven feet tall, it was designed by Davis d'Ambly, who will add gilding and polychromy to its hand-carved ornamentation. The Paschal Candle stand was given in loving memory of Fr. Michael Becker, the XIth Rector of the Parish.

At the opposite end of the church a new Tabernacle was installed, made of pink Tennessee marble and enclosed by the original Tabernacle door newly re-plated in gold. The new Tabernacle was funded by gifts made in thanksgiving for the tenth anniversary of the current Rector. Our Lord's Presence, made known to us in the eucharistic gift of the Blessed Sacrament, is now the focus of attention above the High Altar and beneath its lovely Crucifix, illumined by the lamps that hang in the Sanctuary as signs of Christ's honor and glory.

### **Church Interior Lighting**

The Vestry has approved in principle a proposal for an approach to re-light the interior of the church, from BEAM lighting consultants. A mock-up of the kind of fixtures that would be used, showing the quality of the light has been installed near the west end of the church (on the south side only) since November, providing additional lighting at the Font's new location; but this installation is only temporary. All fixtures are LED, and have extremely long life expectancy. We hope to find funding for the permanent installation of lighting at the Font as a first phase of re-lighting the church, then extend to the nave, chancel, aisles, and elsewhere. Existing fixtures in the chancel are beginning to fail, which may require us to address chancel lighting earlier than anticipated. The cost of re-lighting the Font area is estimated at about \$30,000, which represents about 10% of the cost of relighting the entire church. Because of the height and inaccessibility of the church vault (ceiling), cost estimates reflect the need to provide access for electricians, as well as new control systems for lights.

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## **The Ministries of the Parish**

Two great themes drive the ministries of Saint Mark's: worship and service.

Music is not an enhancement of the worship at Saint Mark's. Here, the making of music is an offering of earnest devotion that we undertake to accomplish to the highest standard for the glory of God. Music is our worship whether it comes from the choir stalls, the organ, the pews, or the

altar. The Parish Choir has long upheld this high standard, and it is not only a joy, but a thrill to hear the voices of the Choir of Boys & Girls join the Parish Choir with regularity, and meeting the high standard required to do so. The same musical maturity is evident when the Boys & Girls Choir sings on its own, and we thank God to hear the fruitfulness of the hard work invested by so many children and adults in this endeavor.

We have Robert McCormick to thank for his fine leadership in all this music making. His talent, skill, imagination, and devotion are all unmatched in the world of church music. The accuracy of this claim can be tested either by asking anyone, or by the evidence supplied by your own ears. Thanks be to God for Robert's gifts! The organ bench has been ably occupied for four years now by Organ Scholar Clara Gerdes, who will wrap up her time at the Curtis Institute this spring and move on to the next chapter of her own music making. We have been grateful for her excellent playing! This year we have enjoyed the addition of Davids Heinze as the Gerre Hancock Fellow in church music, thanks to a grant from the Association of Anglican Musicians, and we are grateful that Davids (and AAM) has helped us to strengthen the program that is so important not only to our ministry of music, but also to our work with and for families with children. The AAM grant has enabled the Vestry to plan for the addition to the budget of funds to create the position of Assistant Organist & Choirmaster in the fall of this year.

Bidding farewell to Mother Erika Takacs was a tearful process, but thankfully they were tears that mixed both joy and sadness: we were deeply sorry to see her go, but elated that she has been called to such a marvelous ministry as Rector of the Church of the Atonement in Chicago. The church needs strong, capable and gifted women priests leading parishes - and especially Anglo-catholic parishes - and there is none finer than Mother Takacs. We take some consolation that the people of her new parish seem to have discovered that fact already!

After a somewhat taxing interim period, during which the gifts and ministry of Mother Nora Johnson were even more indispensable than usual, we rejoiced to call Fr. Kyle Babin to be the Assistant Rector of the parish. Fr. Babin continues at his work as the director of choral music at St. James School, while adding the full-time responsibilities of this position to his portfolio. Don't try to do the math: it will only lead you to conclude that he is working very hard indeed! Fr. Babin has been reviewing all ministries with families and children, in consultation with those families; has taken on leadership of the 20s/30s ministry; and is providing energetic and focused leadership to the next stage of the Zoe Project, as well as holding up his end of a full schedule of preaching, teaching, prayer, and worship. We are glad to have his gifts and hard work making an impact in the life of the parish. This year, for the first time in decades we are preparing a group of children to receive the Sacrament of Confirmation when the bishop comes to visit on May 5, and we have deliberately changed our long-standing practice of asking the bishop to visit on our patronal feast, in favor of his visitation on a Sunday morning at an hour that is much more convenient for families and children. Fr. Babin is leading the Confirmation class.

For the second year in a row, parishioner Jeremy Hutcheson organized the Boot Project, to provide warm, dry winter boots for the guests at our Saturday Soup Bowl. Thanks to Jeremy's vision, commitment, and careful organization, about 200 people received winter boots this year. The project was funded, with the Vestry's approval, with funds from the Eisenbrey Trust.

The Saturday Soup Bowl saw a spike in attendance during significant segments of the past year, and serving upwards of 200 people on a Saturday morning has not been an infrequent occurrence. Ken Pearlstein and Jeremy Hutcheson provide faithful leadership along with many others, including Bob

Hadfield, Juli Reddy, Robbin McCarthy, Diane Fryer, Angela Raymond, Warren Meyer, Rian Nemeroff, and David Cormode, among others. A faithful group of parishioners from St. James, Langhorne have made. Monthly trip to be with us to bring soup and serve it for years now - which makes a great difference to us. If it's true, as the song says, that "they'll know we are Christians by our love," then we hope when they see what we're doing on Saturday mornings at Saint Mark's, they'll know who we are.

The Food Cupboard continues to provide staples for about 200 households a month. Food insecurity has sadly been on the rise in Philadelphia, where the poverty rate remains astonishingly high (26-28% of the population of our city lives below the poverty line). A small group of volunteers staff this ministry four mornings a week, under the leadership, this year, of Ministry Resident Madeleine Harris.

Under Fr. Stephen Moore's guidance, and with the good work of cluster leaders, the Neighbor Care program continues to establish a "structure of kindness" as a way to link parishioners together through the bonds of neighborliness. We continue to experiment and adapt in order to better link parishioners to one another so we can learn to be better neighbors, and to welcome new neighbors into our midst. The budget for 2019 provided a modest increase in funding for Neighbor Care.

Mother Nora Johnson takes the lead with all adult formation here, not only organizing the 10 am Adult Forum every Sunday morning, but also leading and guiding a group of adults through the consideration of their faith in preparation for confirmation, reception into the church, and sometimes baptism. At the beginning of the process this year, there are nearly twenty individuals starting this journey of faith. This year mother Johnson will also be leading a special experience on Fridays in Lent, when she'll lead those who are interested through a process of learning about digital story telling on the theme of *metanoia* - repentance. The group will meet after Stations of the Cross on Fridays in Lent.

This fall St. James School added a Fourth Grade, in order to better fulfill its mission of transformation of the the lives of children from low-income families. Saint Mark's founded the school, and we continue to provide meaningful support through many important relationships, and through an annual grant from the Eisenbrey Trust. The School's capital campaign is now under way, with three goals: to establish an endowment, to build additional space for increased programming; and to extend the reach of the graduate support programs and programs that support students' families and other constituencies in the neighborhood.

In the fall of 2017, the diocesan Servant Year program came under the direction of St. James School and Saint Mark's. At Saint Mark's, Servant Year members serve as Ministry Residents, with a special emphasis on outreach ministry and ministry with children. Our Ministry Residents are involved in every aspect of parish life, from liturgy, worship and prayer, to 20s/30s, and the Zoe Project. For 2018-19, we are blessed to have Madeleine Harris and Gabi Machado doing fine work in all of these areas. Roses Laughlin, stayed on a few extra months, extending last year's ministry, but has now moved on to turn her attention to law school applications. Ministry Residents are a crucial part of the team that makes ministry happen here week by week. Applications to most service-oriented programs has seen a precipitous decline, and we have been trying to find other outlets through which to attract potential Ministry Residents for next year.

The Zoe Project was instigated by Princeton Theological Seminary, who called together a cohort of churches in the area to explore ideas for new ministries to adults aged 21-35. Our cohort was led by

Mother Takacs, and the team came up with an idea to use bread-baking as a way to reach young adults in an intentional way that access crucial themes of the Gospel, like hospitality, transformation, and generosity. They then lighted on the idea of trying to use the for-now abandoned space of the Church of the Crucifixion as a base of operations for this project. We know from experience that when we turn our focus outward from Locust Street like this, then we are strengthened by the experience of engaging meaningfully in God's mission, and that this has always been the experience of the church. Since the summer the Zoe Project has been going through a period of transition itself, both in new leadership (Fr. Babin) and in moving to a phase of practical experimentation and implementation from the period of brainstorming and testing ideas. Under Fr. Babin's leadership the Zoe fellows will continue to experiment and learn as they seek to discern how God is calling us to use the baking process as a means of reflection and engagement with young adults. For now they are following a simple three-step pater to Bake-Pray-Give, most often giving away the bread that's been baked.

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## **The assisting clergy, staff & volunteers of Saint Mark's**

Saint Mark's is a parish that is open and doing something 365 days a year. On our quietest days we are only open to offer our prayers and thanksgivings to God once at Mass. More normally, the church is open four times during the day for prayer, and the office its humming, or the kitchen is dishing out soup, or the Boys & Girls Choir is rehearsing, or some other activity is being planned for, carried out, or cleaned up after. In addition to the clergy already mentioned above, we are deeply grateful for the ministries of Fr. Nicholas Phelps and Fr. Gordon Reid for their service to the parish, often (but not exclusively) at the altar.

The Verger, Daniel Russell, has one of the more unusual job descriptions in the entire Anglican Communion. Somehow he manages to balance responsibilities of managing the buildings and grounds, as well as communications, and keeping things running smoothly in the Sacristy. He works with vendors, craftsmen, contractors, and volunteers every day, and he brings an attitude of Christian commitment to the work and well as desire to see that things are done well. He is a great asset to the parish.

The single most important source of human energy at Saint Mark's comes from our many volunteers: whether in ministries inside the church as singers, ushers, lectors, servers, and Altar Guild members, or in the office, or the kitchen, the parish hall and sometimes even in the undercroft! Retired people make up a disproportionate number of volunteers in the church on some days, which gives us pause to thank God for those who are willing to use the freedom they have in retirement to advance the mission of the church. We could hardly get through a day, let alone an entire week at Saint Mark's without the assistance of retired people - thank God for all of you who are so generous with your time and talents!

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## **A Colony of Heaven - A Process of Reflection on Strengthening the Parish**

In Lent of last year we began a discussion intended to help us reflect on how we could strengthen this parish. Nearly 125 people participated in the conversation one way or another, and the clergy and Vestry have worked hard to digest the many important insights gained from those discussions. We realize that Christian communities always have work to do in better inviting, welcoming, and



connecting new people to the life of Christ's church. So we have begun to address more intentionally how we invite, welcome, and connect people to Saint Mark's.

The repeated request for newcomers to provide us with contact information on the cards provided, and the campaign asking everyone to "Send Us A Selfie" are instances of putting this intentionality into practice. The clergy and staff review information cards and online submissions weekly, and then follow up in a deliberate and timely fashion. We hope to find more organic ways to connect all parishioners to a cluster in Neighbor Care. And the Vestry has committed to establish a pattern of welcome on Sunday mornings that is careful, deliberate, and kind.

The hardest part of the process for many of us is inviting people to come to church. And yet, we know from church growth studies that this simple act - of asking someone you know to come to church with you - is the single most important factor in bringing new people to church, which is to say, bringing more people into the community of God's love and hope. The parish leadership will continue to explore ways of equipping the congregations to invite others to church, and into the household of God.

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## **The 175th Anniversary of the Founding of Saint Mark's - 2022-23**

A committee to plan for the 175th anniversary of the parish has been formed and is being chaired by David Marshall. A smaller committee has been in existence for a year, and has been considering the possibility of a 175th project that would help us to continue to care for our historic buildings, address long-standing accessibility issues, and find ways to better use our space for our growing ministries. Both committees, along with the Vestry, have been talking with architectural firms about what kind of process we'd need to engage in to identify the questions we need to ask, and being to formulate answers. Some time this spring, we hope to identify a firm that we plan to work with, and then embark on a process of discernment about these matters with the assistance of that firm, in conversation with the parish at large, as we look to the future of the parish.

The committee is also considering ways to mark and celebrate this important up-coming milestone in our church's history.

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## **THE ENDOWMENTS OF SAINT MARK'S**

The Endowments of Saint Marks began in the 1884 with a gift of \$700. Between 1889 and 1909 the "Jubilee Fund" - established for the preservation of the buildings and other purposes of the parish - grew to a principal value of almost \$90,000. In 1934 all such capital funds that were under control of the Vestry were placed in the fiduciary trust of a newly formed corporation, The Trustees of Endowments for Saint Mark's Church. The Trustees, who are self-governing, still maintain the management and fiduciary responsibility of the funds in their care.

One additional fund, The Mary E. Eisenbrey Trust is not managed by the Trustees, but by Wachovia Bank. The income from this fund must be used for the relief of the poor of the Parish or the missions of the Parish.

The Trustees of Endowments are:

Joe Caruso (President), John Church\* Fred Epting, Charles Pydych, Richard Lerch\*, Mary Jane Barrett, Isabelle Benton, Kim Williams

\* denotes a member of the Investment Committee

For 2019 the Trustees agreed to distribute funds on the basis of 4.65% of the total return of the average balance of the endowments for the past three years, a standard formula for determination of such distributions. At the end of 2018 the Endowments (not including the Eisenbrey Trust) had a market value of about \$7.2 million, following a period of substantial market volatility at the end of the year.

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## 2018 VESTRY ELECTIONS

### What does the Vestry do?

The Vestry is responsible for the temporal affairs of the parish. This means that the Vestry provides leadership in three important areas. The first is the stewardship of resources: people, property and finances. The second is in articulating and facilitating the mission and ministries of the parish with attention to things like growth, outreach, community fellowship and financial health. To do so, members of the Vestry work in cooperation with the Rector, other clergy, and other lay leaders to foster good relationships with the whole parish and the diocese. Third, the Vestry provides leadership through their own discipleship as fully participating members in the life of the parish. Regular Vestry meetings are held on the third Tuesday of every month at 6:30 p.m. The minutes of the Vestry meetings are always available in the church on the Ushers' Table after they have been approved (i.e. the minutes of the January meeting are available after they have been approved at the February meeting). There are twelve members of the Vestry who serve a three-year term. Normally there are four vacancies in a given year.

### Running for the Vestry

If you are interested in being on the ballot for the upcoming election, you need to be eligible to vote and have twenty eligible voters sign a nomination form. This form must be submitted to the Secretary of the Vestry (Louise Rees is Secretary, but you can just drop it off at the Parish Office if you want) by 5pm on Friday, May 24. A list of eligible voters is posted in the Parish Hall and a copy is on the Usher's Table in the back of the church. Ballots will be mailed out no later than Friday, May 31 and they must be returned by Monday, June 10<sup>th</sup> at 5pm.

### Eligibility to vote for members of the Vestry (from the By-Laws)

**“Section 3.** To be eligible to vote for members of the Vestry in Parish elections, one must be a communicant in good standing in this Parish as defined by the national canons of the Episcopal Church. A list of all persons qualified to vote under this section shall be posted in the church building by the Secretary at least thirty (30) days before the election, and the Rector shall resolve any question as to anyone's eligibility to vote no later than twenty-four hours before the ballots are mailed.”

For purposes of voting the by-laws imply that one is to be an adult communicant in good standing. Per Canon 17.1 of the Canons of the Episcopal Church, we define an adult communicant good standing as some who

- is 16 years of age or older
- has been confirmed or received into the Episcopal Church
- received communion at least three times in etc previous year
- is faithful in worship
- is a financial giver of record in the previous year

## **Southwark Deanery Representatives & Delegates to Diocesan Convention**

Saint Mark's also needs two representatives to the Deanery and three delegates to the Diocesan Convention. These are not Vestry positions.

The Diocese is organized into regional areas, called "deaneries." The clergy from each deanery meet monthly. A larger group of representatives, including lay people, meets quarterly, more or less. The deanery representatives' responsibilities include attending the Southwark Deanery meetings four times during the year. They represent St. Mark's and vote for deanery representation on Diocesan Council. They also vote for the dean of Southwark Deanery. Meetings are held at various parishes in our area. The deanery is presented diocesan business prior to convention in the form of resolutions. The deanery also discusses specific concerns and problems of its member churches and ways that can help to resolve those issues. The representatives report back to the Vestry, as necessary.

Diocesan Convention is the gathering of representatives of all parishes and organizations in the diocese to carry out its legislative work. The delegates to the Diocesan Convention usually meet on the first or second Saturday of November to debate and vote on the resolutions of convention including the budget. The delegates report back to the Vestry, as necessary.

If you have any questions about being on the Vestry or about the other positions, please ask any Vestry member or member of the nominating committee. The nominating committee is normally appointed by the Rector in February. If your name does not appear on the list of eligible voters and you think it should, a mistake may have been made. Please contact a member of the Vestry or speak with Fr. Mullen.

The Vestry elects its own officers, with the exception of the Rector's Warden, who is appointed by the Rector, per diocesan canons.

### **Parish Elections Timeline - 2019**

Friday, May 10	List of eligible voters posted on the Ushers' Table and in the Parish Hall.
Friday, May 24, 5 pm	Nomination forms (with signatures of 20 eligible voters) must be turned in to the Secretary of the Vestry.
Friday, May 31	Ballots will be mailed out to all eligible voters.
Monday, June 10, 5 pm	Ballots must be received in the Parish Office. (You may drop ballots in the collection plate on the previous two Sundays or return them to the Office by hand or by mail.)
Tuesday, June 18, 6:30 pm	Stated Meeting of the Vestry and election of Officers

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## **The Vestry 2019-20**

Jay Blossom (Rector's Warden), Brian Alvarez (Accounting Warden), Barbara Mische (Treasurer), Louise Rees (Secretary), Joshua Castano, Joshua Cojeran, David Cormode, Brett Hart, Martha Johnson, Chiduzie Madubata, David Marshall, Addie Peyronnin

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## Parish Clergy & Staff - 2019

The Rev. Sean E. Mullen, *Rector*  
The Rev. Dr. Kyle Babin, *Assistant Rector*  
The Rev. Dr. Nora Johnson, *Priest Associate*  
The Rev. Stephen Moore, *Priest Associate for Pastoral Care*  
The Rev. Nicholas B. Phelps, *Assisting Priest*  
Robert McCormick, *Organist & Choirmaster*  
Daniel Russell, *Vergers*  
Davids Heinze, *Gerre Hancock Fellow in Church Music*  
Clara Gerdes, *Organ Scholar*  
Mary Campbell, *Financial Secretary*  
Madeleine Harris, *Ministry Resident*  
Gabriela Machado, *Ministry Resident*  
Jason DeLaRoi, *Weekend Sexton*  
Ron Hayes, *Weekday Sexton*

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